

St. James' Church of England Primary Academy



A member of THE DIOCESE OF CHICHESTER ACADEMY TRUST

The Diocese of Chichester Academy Trust, a company limited by guarantee.

Registered in England & Wales No. 09201845

Registered office: Diocesan Church House, 211 New Church Road, Hove, East Sussex, BN3 4ED

SEND Teaching Assistant – Person Specification

	Essential	Desirable
Skills	<p>Ability to work and communicate with young children.</p> <p>To be diplomatic and tactful. Ability to communicate with teachers and parents.</p>	<p>Able to deliver pre-planned programmes of work to children.</p>
Knowledge	<p>Understanding of Safeguarding in School; Health and Safety; GDPR; Race Relations; Confidentiality issues</p> <p>Knowledge of special educational needs and the barriers some children may face at school.</p>	<p>Child development.</p> <p>First Aid.</p> <p>Safe working practices.</p>
Experience	<p>Experience of working with children with Special Educational Needs.</p> <p>Working with groups of children in an organised situation.</p>	<p>Supporting children in use of ICT in school.</p>
Qualifications	<p>GCSE Grade C or above in Maths and English.</p> <p>NVQ Level 2</p>	<p>NVQ Level 3 preferable</p>
Other requirements	<p>Patience, kindness and a genuine interest in children.</p> <p>Adaptability, flexibility and ability to work as a team with members of staff.</p> <p>Willingness to accept direction, take part in training (for example, ICT, Child Protection)</p> <p>Able to take the initiative and make decisions.</p> <p>Willing to support health care and/or Intimate care plan.</p> <p>Willing to work one to one with individuals who may have complex additional needs.</p>	<p>Confidence in dealing with children.</p> <p>Experience of delivering speech and language and 'learn to move' programme.</p> <p>An understanding of safeguarding.</p> <p>Practicing Christian</p> <p>Willingness to undertake training to broaden your knowledge and skills of special educational needs.</p>

The Diocese of Chichester Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

The Trust is an equal opportunities employer and welcomes applicants from all sections of the community.